2016-2017 Annual Assessment Report Template

For instructions and guidelines visit our <u>website</u> or <u>contact us</u> for more help.

Please begin by selecting your program name in the drop down. If the program name is not
listed, please enter it below:
BA Humanities Religious Concentration OR
= ::-
Question 1: Program Learning Outcomes
Question 1: Program Learning Outcomes
Q1.1. Which of the following Program Learning Outcomes (PLOs), Sac State Baccalaureate Learning Goals (BLGs), and emboldened Graduate Learning Goals (GLGs) did you assess? [Check all that apply]
1. Critical Thinking
2. Information Literacy
3. Written Communication
4. Oral Communication
5. Quantitative Literacy
6. Inquiry and Analysis
7. Creative Thinking
✓ 8. Reading
9. Team Work
10. Problem Solving
11. Civic Knowledge and Engagement
12. Intercultural Knowledge, Competency, and Perspectives
13. Ethical Reasoning
14. Foundations and Skills for Lifelong Learning
15. Global Learning and Perspectives
16. Integrative and Applied Learning
17. Overall Competencies for GE Knowledge
18. Overall Disciplinary Knowledge
19. Professionalism
20. Other, specify any assessed PLOs not included above:
a. Humanities B.A. PLO 1.1
b.
c.

Q1.2.

Please provide more detailed background information about EACH PLO you checked above and other information including how your specific PLOs are **explicitly** linked to the Sac State **BLGs/GLGs**:

The Humanities BA with Religious Studies Concentration PLG 2 aligns closely with University BLG "intellectual and Practical Skills," although the latter does not specifically mention reading, which is the subject of our PLO 2.1 and one of the PLOs assessed this academic year. PLO 2.1 aligns with the AAC&U category Reading and the accompanying VALUE Rubric.

The Humanities BA with Religious Studies Concentration program has two PLGs that fit fairly well with the University PLO "Intercultural Knowledge and Competence" (AAC&U rubric), which emphasizes acquisition of cognitive, affective, and behavioral skills that support effective and appropriate interaction in a variety of cultural contexts. Our PLG 1, "Knowledge of Human Cultures," which is similar to elements of the University BLG "Knowledge of Human Cultures and the Physical and Natural World," aligns quite well with "Intercultural Knowledge and Competence." Our PLG 3, "Lifelong Learning," which connects well with the University BLG "Personal and Social Responsibility," fits nicely with "Intercultural Knowledge and Competence." Especially well aligned are our PLOs 3.4 and 3.5, which encourage reflection on "the diversity of communities and cultures" and the cultivation of an empathy that allows one to understand and adapt to the perspectives of others.

The program has two PLOs that align with the University PLO "Global Learning" (AAC&U rubric), which encourages students to become informed and open-minded people who understand and know how to act responsibly in the world's many diverse cultural settings. Our PLG 1, "Knowledge of Human Cultures," is clearly related to "Global Learning." The same can be said of our PLG 3, "Lifelong Learning," and especially PLOs 3.4 and 3.5, which are clearly linked to the "Cultural Diversity" and "Perspective Taking" descriptors for "Global Learning."

For this academic year, in addition to PLO 2.1 (Reading), we have assessed PLO 1.1: "Explain the distinguishing values and

prominent forms of literary and artistic expression of the major eras of Western and Asian cultures." In order to assess thi PLO effectively, we have created a rubric (appended at Q8) drawing on some aspects of the AAC&U Rubrics for "Global Learning" and "Intercultural Knowledge."	S
Q1.2.1. Do you have rubrics for your PLOs?	
1. Yes, for all PLOs	
2. Yes, but for some PLOs	
3. No rubrics for PLOs	
O 4. N/A	
O 5. Other, specify:	
Q1.3. Are your PLOs closely aligned with the mission of the university?	
1. Yes	
O _{2. No}	
O 3. Don't know	
Q1.4. Is your program externally accredited (other than through WASC Senior College and University Commission (WSCUC))? 1. Yes	
2. No (skip to Q1.5)	
3. Don't know (skip to Q1.5)	
Q1.4.1. If the answer to Q1.4 is yes , are your PLOs closely aligned with the mission/goals/outcomes of the accreditation agency? 1. Yes 2. No	
O 3. Don't know	
01.5	

Did your program use the Degree Qualification Profile ("DQP", see http://degreeprofile.org) to develop your

PLO(s)?

O _{1. Yes}
2. No, but I know what the DQP is
3. No, I don't know what the DQP is
O 4. Don't know
Q1.6.
Did you use action verbs to make each PLO measurable? 1 Yes
2. No
3. Don't know
(Remember: Save your progress)
Question 2: Standard of Performance for the Selected PLO
Q2.1. Select <u>OR</u> type in ONE(1) PLO here as an example to illustrate how you conducted assessment (be sure you <i>checked the correct box</i> for this PLO in Q1.1):
Reading
If your PLO is not listed , please enter it here :
Q2.1.1. Please provide more background information about the specific PLO you've chosen in Q2.1.
Humanities BA with Religious Studies Concentration PLO 2.1: (Reading) Demonstrate ability simultaneously to extract and construct meaning when reading diverse texts.
This PLO is one of four "skills" PLOs (along with Critical Thinking, Written Communication, and Information Literacy) of PLG2: Intellectual and Communication Skills: Students majoring in Humanities & Religious Studies should be able to demonstrate analytical reading skills, critical thinking skills, written communication skills, and information literacy in order to facilitate clear understanding and articulation of subject matter in academic and professional pursuits.
Q2.2. Has the program developed or adopted explicit standards of performance for this PLO? 1. Yes
O _{2. No}
O 3. Don't know
O 4. N/A
Q2.3.
Please provide the rubric(s) and standards of performance that you have developed for this PLO here or in the appendix.

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Standard of Performance for graduating seniors: 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better. (Note: F190M is intended for juniors and seniors, not only for graduating seniors; our capstone HRS 198 was not offered during 2016-2017 academic year.) (See appended AAC&U Reading VALUE Rubric)	
VALUE Rubric_Reading.pdf 90.27 KB No file attached	
Q2.4. PLO Stdrd Q2.6. Rubric Please indicate where you have published the PLO, the standard of performance, and the rubric that was used to measure the PLO:	
1. In SOME course syllabi/assignments in the program that address the PLO	
2. In ALL course syllabi/assignments in the program that address the PLO	
3. In the student handbook/advising handbook	
4. In the university catalogue	
5. On the academic unit website or in newsletters	
6. In the assessment or program review reports, plans, resources, or activities	
7. In new course proposal forms in the department/college/university	
8. In the department/college/university's strategic plans and other planning documents	
9. In the department/college/university's budget plans and other resource allocation docume	nts
Question 3: Data Collection Methods and Evaluation of Data Quality for the Selected PLO	
Q3.1. Was assessment data/evidence collected for the selected PLO? 1. Yes	
2. No (skip to Q6)	
3. Don't know (skip to Q6)	
4. N/A (skip to Q6)	
Q3.1.1. How many assessment tools/methods/measures in total did you use to assess this PLO?	
Q3.2. Was the data scored/evaluated for this PLO? 1. Yes	
2. No (skip to Q6)	
3. Don't know (skip to Q6)	
4. N/A (skip to Q6)	

Q3.2.1.
Please describe how you collected the assessment data for the selected PLO. For example, in what course(s) or by what
means were data collected: The HRS Assessment Committee collected final essays from HRS 190M (all students are required to take one section of HRS 190, Topics in Humanities and Religious Studies).
(Remember: Save your progress) Question 3A: Direct Measures (key assignments, projects, portfolios, etc.)
Q3.3. Were direct measures (key assignments, projects, portfolios, course work, student tests, etc.) used to assess this PLO? 1. Yes
2. No (skip to Q3.7) 3. Don't know (skip to Q3.7)
O3.3.1. Which of the following direct measures (key assignments, projects, portfolios, course work, student tests, etc.) were used? [Check all that apply] ☐ 1. Capstone project (e.g. theses, senior theses), courses, or experiences ☑ 2. Key assignments from required classes in the program ☐ 3. Key assignments from elective classes ☐ 4. Classroom based performance assessment such as simulations, comprehensive exams, or critiques ☐ 5. External performance assessments such as internships or other community-based projects ☐ 6. E-Portfolios ☐ 7. Other Portfolios ☐ 8. Other, specify: O3.3.2. Please provide the direct measure (key assignments, projects, portfolios, course work, student tests, etc.) you used to collect data, THEN explain how it assesses the PLO:
The direct measure is a 6- to 8-page essay in which students craft an argument about one or two primary sources and enrich that argument with a thoughtful engagement with at least one of our secondary sources. These sources are from among the assigned readings for the course. They must have a compelling motive, an original thesis, and ample supporting textual evidence (from both primary and secondary sources). It was a straightforward task for the HRS Assessment Committee to apply the AAC&U Reading Rubric to this assignment—our issues with alignment, as explained below in 5.1.1, notwithstanding.
■ No file attached■ No file attached
What tool was used to evaluate the data? 1. No rubric is used to interpret the evidence (skip to Q3.4.4.)
2. Used rubric developed/modified by the faculty who teaches the class (skip to Q3.4.2.)

3. Used rubric developed/modified by a group of faculty (skip to Q3.4.2.)	
4. Used rubric pilot-tested and refined by a group of faculty (skip to Q3.4.2.)	
5. The VALUE rubric(s) (skip to Q3.4.2.)	
6. Modified VALUE rubric(s) (skip to Q3.4.2.)	
7. Used other means (Answer Q3.4.1.)	
7. Osed other media (virswer 25.4.1.)	
Q3.4.1.	
If you used other means, which of the following measures was used? [Check all that apply]	
1. National disciplinary exams or state/professional licensure exams (skip to Q3.4.4.)	
2. General knowledge and skills measures (e.g. CLA, ETS PP, etc.) (skip to Q3.4.4.)	
3. Other standardized knowledge and skill exams (e.g. ETC, GRE, etc.) (skip to Q3.4.4.)	
4. Other, specify:	(skip to Q3.4.4.)
Q3.4.2.	
Was the rubric aligned directly and explicitly with the PLO?	
1. Yes	
O 2. No	
3. Don't know	
O 4. N/A	
Q3.4.3. Was the direct measure (e.g. assignment, thesis, etc.) aligned directly and explicitly with the rubric 1. Yes 1. Yes 2. No 3. Don't know 4. N/A	?
Q3.4.4. Was the direct measure (e.g. assignment, thesis, etc.) aligned directly and explicitly with the PLO? 1. Yes 2. No 3. Don't know 4. N/A	
Q3.5. How many faculty members participated in planning the assessment data collection of the selected PL	O?
Q3.5.1. How many faculty members participated in the evaluation of the assessment data for the selected PLC 2)?

Q3.5.2

If the data was evaluated by multiple scorers, was there a norming process (a procedure to make sure everyone was scoring similarly)?

O 1. Yes
② 2. No
3. Don't know
O 4. N/A
Q3.6. How did you select the sample of student work (papers, projects, portfolios, etc.)? 5 of the students in HRS 190M (a required seminar for all majors) were in the Religious Studies concentration. We chose to
evaluate all five of their term papers.
Q3.6.1.
How did you decide how many samples of student work to review?
We assessed all available term papers.
Q3.6.2.
How many students were in the class or program?
5
Q3.6.3.
How many samples of student work did you evaluated? 5
Q3.6.4.
Was the sample size of student work for the direct measure adequate?
1. Yes
2. No
3. Don't know
(Remember: Save your progress)
Question 3B: Indirect Measures (surveys, focus groups, interviews, etc.)
Q3.7.
Were indirect measures used to assess the PLO?
U 1 Yes

2. No (skip to Q3.8)
3. Don't Know (skip to Q3.8)
Q3.7.1. Which of the following indirect measures were used? [Check all that apply]
1. National student surveys (e.g. NSSE)
2. University conducted student surveys (e.g. OIR)
3. College/department/program student surveys or focus groups
4. Alumni surveys, focus groups, or interviews
5. Employer surveys, focus groups, or interviews
6. Advisory board surveys, focus groups, or interviews
7. Other, specify:
Q3.7.1.1. Please explain and attach the indirect measure you used to collect data:
No file attached No file attached
Q3.7.2. If surveys were used, how was the sample size decided?
Q3.7.3. If surveys were used, how did you select your sample:
11 surveys were used, now and you select your sample.

Q3.7.4

If surveys were used, what was the response rate?

Question 3C: Other Measures (external benchmarking, licensing exams, standardized tests, etc.)
Q3.8. Were external benchmarking data, such as licensing exams or standardized tests, used to assess the PLO? 1. Yes 2. No (skip to Q3.8.2) 3. Don't Know (skip to Q3.8.2)
Q3.8.1. Which of the following measures was used? [Check all that apply] 1. National disciplinary exams or state/professional licensure exams 2. General knowledge and skills measures (e.g. CLA, ETS PP, etc.) 3. Other standardized knowledge and skill exams (e.g. ETC, GRE, etc.) 4. Other, specify: Q3.8.2. Were other measures used to assess the PLO? 1. Yes 2. No (skip to Q4.1) 3. Don't know (skip to Q4.1)
Q3.8.3. If other measures were used, please specify:
(Remember: Save your progress) Question 4: Data, Findings, and Conclusions

Q4.1

Please provide simple tables and/or graphs to summarize the assessment data, findings, and conclusions for the selected PLO in Q2.1:

Humanities BA with RS Concentration PLO 2-1 Data Set.pdf 18.16 KB	Longitudinal Study PLO 2-1.pdf 14.34 KB
Q4.2. Are students doing well and meeting the program standard? If	not, how will the program work to improve student
performance of the selected PLO?	, ,
80% (4 of 5) students scored 2.0 or above, which does not qu (90%); and no students scored above 3.0 (standard of perform	
190M is open to juniors as well as seniors, these data indicate	need for improvement. We are convinced that our students
need more opportunities to observe and practice textual analy	sis in their HRS class sessions.
In 2010-2011, as part of a multipronged assessment of reading	
Reading Rubric, scoring all six reading response papers for all which at that time was a required course for all HRS BA studer	nts in their junior or senior years. As noted in
the "Longitudinal Study" document (appended at Q4.1), the average score of 1.7 attained during this 2016-2017 asses	
the average score of 1.7 attained during this 2010 2017 usses	sment cycle.
No file attached No file attached	
Q4.3.	
For the selected PLO, the student performance: 1. Exceeded expectation/standard	
2. Met expectation/standard	
3. Partially met expectation/standard	
4. Did not meet expectation/standard 4. Did not meet expectation/standard	
5. No expectation/standard has been specified	
6. Don't know	
O. BUIL NIOW	
Question 4A: Alignment and Quality	
PLO?	ent assessment tools/measures/methods directly align with the
1. Yes	
2. No	
3. Don't know	
Q4.5.	

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Were all the assessment tools/measures/methods that were used 1. Yes 2. No 3. Don't know Question 5: Use of Assessment Data (Clo			PLO?			
Q5.1. As a result of the assessment effort and based on prior feedback from OAPA, do you anticipate <i>making any changes</i> for your program (e.g. course structure, course content, or modification of PLOs)? 1. Yes 2. No (skip to Q5.2) 3. Don't know (skip to Q5.2)						
Q5.1.1. Please describe what changes you plan to make in your program as a result of your assessment of this PLO. Include a description of how you plan to assess the impact of these changes. The AAC&U Value Reading Rubric did not align well with the direct measure used. The category "Reader's Voice," for example, would seem to demand a portfolio of student work rather than just one assignment, and it fact seems to depend on assessment being done by the instructor of the class. In general, we recognize the need to enhance alignment between direct measures and rubric the next time we assess reading skills. Q5.1.2. Do you have a plan to assess the impact of the changes that you anticipate making? 1. Yes 2. No 3. Don't know						
Q5.2. Since your last assessment report, how have the assessment data from then been used so far?	1. Very Much	2. Quite a Bit	3. Some	4. Not at All	5. N/A	
Improving specific courses	0	0	•	0	0	
2. Modifying curriculum	0	0	•	0	0	
3. Improving advising and mentoring	0	0	•	0	0	
4. Revising learning outcomes/goals	0	•	0	0	0	
5. Revising rubrics and/or expectations	•	0	0	0	0	
6. Developing/updating assessment plan	•	0	0	0	0	
7. Annual assessment reports	•	0	0	0	0	
8. Program review	•	0	0	0	0	
9. Prospective student and family information	0	0	0	0	•	
10. Alumni communication	0	0	0	0	•	

11. WSCUC accreditation (regional accreditation)	\circ	\circ	\odot	\circ	\circ
12. Program accreditation	0	0	0	0	•
13. External accountability reporting requirement	0	0	0	0	•
14. Trustee/Governing Board deliberations	0	0	0	0	•
15. Strategic planning	•	0	0	0	0
16. Institutional benchmarking	0	0	0	0	•
17. Academic policy development or modifications	0	0	0	0	•
18. Institutional improvement	0	0	0	0	•
19. Resource allocation and budgeting	0	0	0	0	•
20. New faculty hiring	•	0	0	0	0
21. Professional development for faculty and staff	0	0	0	0	•
22. Recruitment of new students	0	•	0	0	0
23. Other, specify:					

Q5.2.1	

Please provide a detailed example of how you used the assessment data above:

Data for the PLO "intercultural Knowledge and Competence" show that students are exceeding departmental expectations. All five students scored 2.0 or above, with two of the five scoring 3.0 or above. (We also assessed the PLO "Global Learning"; students archieved similarly high scores). In order to maintain this level of quality and to build on it, we have formulated and submitted to our dean a hiring plan that should ensure contrinuted faculty strength in these areas. Our first priority is to hire a person with expertise in East Asian cultures and religions, given that our current faculty person in this area is on the verge of retirement. Our second priority is to enhance our offerings in American humanities by hiring a person with expertise in Latin America.

Q5.3. To what extent did you apply last year's feedback from the Office of Academic Program Assessment in the following areas?	1. Very Much	2. Quite a bit	3. Some	4. Not at All	5. N/A
Program Learning Outcomes	0	0	•	0	0
2. Standards of Performance	•	0	0	0	0
3. Measures	0	0	•	0	0
4. Rubrics	0	0	•	0	0
5. Alignment	0	0	•	0	0
6. Data Collection	0	•	0	0	0
7. Data Analysis and Presentation	0	•	0	0	0
8. Use of Assessment Data	0	0	•	0	0
9. Other, please specify:	0	0	0	0	0

Q5.3.1

Please share with us an example of how you applied **last year's feedback** from the Office of Academic Program Assessment in any of the areas above:

We utilized all available student papers (although with only five students, we were not able to increase from last year's sample size); unforeseen cancellation of HRS 198 limited options for direct measure. As part of our revised Assessment Plan, we have established standards of performance. As noted above with regard to the AAC&U Reading Rubric, we have recognized the advantages to be gained by transitioning to a portfolio rather than a single assignment. The HRS Department has established Four-Year Plans for both BA programs that are correlative to our curricular maps.	
(Remember: Save your progress)	
Additional Assessment Activities	
Q6. Many academic units have collected assessment data on aspect of their program that are not related to the PLOs (i.e. impact of an advising center, etc.). If your program/academic unit has collected data on program elements, please briefly report you results here:	
No file attached No file attached	
Q7.	
What PLO(s) do you plan to assess next year? [Check all that apply]	
☐ 1. Critical Thinking	
 ✓ 2. Information Literacy ✓ 3. Written Communication 	
☐ 4. Oral Communication	
☐ 5. Quantitative Literacy	
☐ 7. O. W. Titte	
☐ 7. Creative Thinking	
□ 8. Reading□ 9. Team Work	
10. Problem Solving	
11. Civic Knowledge and Engagement	
☐ 12. Intercultural Knowledge, Competency, and Perspectives	
☐ 13. Ethical Reasoning	
14. Foundations and Skills for Lifelong Learning	
☐ 15. Global Learning and Perspectives	
☐ 16. Integrative and Applied Learning	
☐ 17. Overall Competencies for GE Knowledge	
☐ 18. Overall Disciplinary Knowledge	
☐ 19. Professionalism	
20. Other, specify any PLOs not included above:	

a.											
b.											
C.											
Q8. Please attach any additional files here:											
PLO 1-1 Rubric.docx 25.68 KB Humanities BA with RS Concentration Assessment Plan.docx 159.87 KB											
Humanities BA with RS Concentration Curricular Map.docx 80.9 KB	No file attached										
O8.1. Have you attached any files to this form? If yes, please list every attached file here: AAC&U Value Reading Rubric Humanities B.A. with Religious Studies Concentration PLO 2.1 Data Set Longitudinal Study PLO 2.1 PLO 1.1 Rubric Humanities B.A. with Religious Studies Concentration Assessment Plan Humanities B.A. with Religious Studies Concentration Curricular Map											
Program Information (Required)	Program Information (Required) Program:										
	ogi dili.										
(If you typed your program name	e at the beginning, please skip to Q10)										
Q9. Program/Concentration Name: [skip if program name appear	s above]										
BA Humanities Religious Concentration											
Q10. Report Author(s):											
Jeffrey Brodd and Brad Nystrom											
Q10.1. Department Chair/Program Director:											
Brad Nystrom											
Q10.2. Assessment Coordinator: Harvey Stark											
Q11. Department/Division/Program of Academic Unit Humanities & Religious Studies											
Q12. College:											
College: College of Arts & Letters											
College of Arts & Letters											

Q13

Total enrollment for Academic Unit during assessment semester (see Departmental Fact Book):

The latest OIR data show that there were 12 students in the										
Q14. Program Type: 1. Undergraduate baccalau	ureate major									
2. Credential										
3. Master's Degree										
4. Doctorate (Ph.D./Ed.D./	'Ed.S./D.P.T./etc.)									
5. Other, specify:										
Q15. Number of undergraduate degree programs the academic unit has?										
Q15.1. List all the names: Humanities B.A.										
Humanities B.A. with concentr	ration in Religious Studies									
Q15.2. How many concentrati	ons appear on the diploma for this undergraduate program?									
Q16. Number of master's deal	gree programs the academic unit has?									
Q16.1. List all the names:										
M.A. Humanities										
Q16.2. How many concentrati	ons appear on the diploma for this master's program?									
0	rograms the academic unit has?									
O17 1 List all the names:										

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Q18. Number of doctorate degree pro	ograms the	academic	unit has?					
Q18.1. List all the names:								
Whom was your assessment plan	1	l a	l 2	1 4	l e	l ,	l -	8.
When was your assessment plan	1. Before 2011-12	2. 2012-13	3. 2013-14	4. 2014-15	5. 2015-16	6. 2016-17	7. No Plan	Don't know
Q19. developed?	•	0	0	0	0	0	0	0
Q19.1. last updated?	0	0	0	0	0	•	0	0
010.2 (DEOUIDED)		•	•	•	•		•	
Q19.2. (REQUIRED) Please obtain and attach your latest a	ssessment	plan:						
No file attached								
Q20.								
Has your program developed a curricu	lum map?							
1. Yes								
2. No 3. Don't know								
S. Don't know								
Q20.1.								
Please obtain and attach your latest c	urriculum n	nap:						
No file attached								
Q21.								
Has your program indicated in the curri	culum map v	where asse	ssment of	student le	earning oc	curs?		
① 1. Yes								
2. No 3. Don't know								
S. DON L KNOW								
Q22.								
Does your program have a capstone cla	1557							

1. Yes, indicate: HRS 198	
O 2. No	
O 3. Don't know	
Q22.1.	
Does your program have any capstone project?	
1. Yes	
O 2. No	
O 3. Don't know	
(Remember: Save your progress)	

ver. 5.15/17

Department of Humanities & Religious Studies Humanities BA with RS Concentration Assessment Plan (REV 11/4/16)

Learning Goals and Outcomes

- Knowledge of Human Cultures: Students majoring in Humanities & Religious Studies should be
 able to demonstrate knowledge of human cultures, their values and forms of expression in ways
 that prepare them to understand, adapt, and succeed in increasingly diverse and complex
 contexts.
 - 1.1. Explain the distinguishing values and prominent forms of literary and artistic expression of the major eras of Western and Asian cultures.
 - 1.2. Analyze cultural transformations through time, recognizing both persistent aspects and innovations, and proposing well reasoned explanations for such.
 - 1.3. Compare two or more cultures, identifying common themes or issues along with those that are distinctive.
- 2. Intellectual and Communication Skills: Students majoring in Humanities & Religious Studies should be able to demonstrate analytical reading skills, critical thinking skills, written communication skills, and information literacy in order to facilitate clear understanding and articulation of subject matter in academic and professional pursuits.
 - 2.1. (Reading) Demonstrate ability simultaneously to extract and construct meaning when reading diverse texts.
 - 2.2. (Critical Thinking) Demonstrate comprehensive exploration of issues, ideas, artifacts, and events before accepting or formulating an opinion or conclusion.
 - 2.3. (Written Communication) Use appropriate structure, development, usage, and reference sources to write clear, purposeful, analytical prose. [These are adapted from the English Dept. Writing Assessment Scoring Rubric]
 - 2.4. (Information Literacy) Demonstrate ability to identify, locate, evaluate, and apply information.
- 3. Lifelong Learning: Students majoring in Humanities & Religious Studies should be able to acquire foundations and skills for lifelong learning for purposes of enhancing personal enrichment, intercultural awareness, and active engagement with the challenges and opportunities of the modern world.
 - 3.1. Explore a topic in depth, yielding insight and information indicating special interest in the subject.
 - 3.2. Make explicit references to previous learning and apply in an innovative (new and creative) way that knowledge and those skills to demonstrate comprehension and performance in novel situations.
 - 3.3. Review prior learning (past experiences inside and outside of the classroom) in depth to reveal significantly changed perspectives about educational and life experiences, which provide foundation for expanded knowledge, growth, and maturity over time.
 - 3.4. Demonstrate evidence of self-reflection on perspectives because of working within and learning from diversity of communities and cultures.
 - 3.5. Express, listen, and adapt ideas and messages based on others' perspectives.

- 4. Integrative Learning: Students majoring in Humanities & Religious Studies should be able to demonstrate ability to synthesize and undertake cross-disciplinary study and learning in order to understand holistically the place and relevance of these fields and their subject matter.
 - 4.1. Apply learning acquired in Humanities & Religious Studies as context for studying (within and/or outside of HRS) from relevant disciplinary perspectives such as history, English, philosophy, and art history.
 - 4.2. Select and develop examples of life experiences, drawn from a variety of contexts (e.g., family life, artistic participation, civic involvement, work experience), to illuminate concepts/theories/frameworks of fields of study.
 - 4.3. Create wholes out of multiple parts (synthesize) or draw conclusions by combining examples, facts, or theories from more than one field of study or perspective.
 - 4.4. Adapt and apply skills, abilities, theories, or methodologies gained in one situation to new situations to solve problems or explore issues.
- 5. Competence in the Disciplines (Religious Studies): Students majoring in Humanities with Religious Studies Concentration should be able to demonstrate knowledge and skills of theoretical and methodological approaches appropriate to the field in order to achieve advanced levels of interpretation and analysis of various manifestations of religion in a variety of cultures.
 - 5.1. Explain the historical development of the field of Religious Studies, identifying major thinkers and describing significant theoretical approaches.
 - 5.2. Demonstrate familiarity with the ways "religion" is conceptualized and categorized in academic study, and demonstrate ability to distinguish academic study of religion from personal perspectives (e.g., "faith" perspective).
 - 5.3. Applying appropriate academic approaches, explain characteristic beliefs, practices, and institutions of more than one religion and describe the place of these religions within their historical and cultural contexts.

Summary Plan for Program Review Cycle (2016/17 through 2020/21)

BA Humanities with Religious Studies Concentration

Overarching Program Learning Goals	Corresponding Program Learning Outcomes (PLOs). (Each must directly relate to one or more Program Goals)	In which which which year types of assessme s) will the PLO(s PLO(s)) be be assess assess assess ed and d? how often?		What types of tools ² will be used to score/evaluat e the activity? Who will develop/mod ify the tool and/or evaluated the activities?	How will the data be collected? By whom?	How will the data be reported ³ (b oth aggregated and disaggregate d), and by whom? What will be the standard of performance ?	Who will analyze the data?	How will the data be used? By whom?	
I. Knowledge of Human Cultures: Students majoring in Humanities & Religious Studies	1. Explain the distinguishing values and prominent forms of literary and artistic expression of the major eras of Western and Asian cultures.	190	16/17	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30%	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and

should be							3.0 or better		delivery
able to demonstrate									
knowledge of human cultures, their values and forms of expression in ways that	2. Analyze cultural transformations through time, recognizing both persistent aspects and innovations, and proposing well reasoned explanations for such.								
prepare them to understand, adapt, and succeed in increasingly diverse and complex contexts.	3. Compare two or more cultures, identifying common themes or issues along with those that are distinctive.	190	16/17	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
II. Intellectual and Communicati on Skills: Students majoring in Humanities & Religious Studies should be able to demonstrate analytical reading skills, critical thinking skills, critical thinking skills, written communicati on skills, and information literacy in order to facilitate clear understandin g and articulation of subject matter in academic and professional pursuits.	1. (Reading) Demonstrate ability simultaneously to extract and construct meaning when reading diverse texts.	108, 190, or 198	16/17	Reading response papers	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
	2. (Critical Thinking) Demonstrate comprehensive exploration of issues, ideas, artifacts, and events before accepting or formulating an opinion or conclusion.	190 or 198	18/19	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
	3. (Written Communication) Use appropriate structure, development, usage, and reference sources to write clear, purposeful, analytical prose.	190 or 198	17/18	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
	4. (Information Literacy) Demonstrate ability to identify, locate, evaluate, and apply information.	190 or 198	19/20	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery

III. Lifelong Learning:	1. Explore a topic in depth, yielding insight								
Students majoring in Humanities & Religious	and information indicating special interest in the subject.								
Studies should be able to acquire foundations and skills for lifelong learning for purposes of enhancing personal enrichment, intercultural awareness, and active engagement with the challenges and opportunities of the modern world.	2. Make explicit references to previous learning and apply in an innovative (new and creative) way that knowledge and those skills to demonstrate comprehension and performance in novel situations.								
	3. Review prior learning (past experiences inside and outside of the classroom) in depth to reveal significantly changed perspectives about educational and life experiences, which provide foundation for expanded knowledge, growth, and maturity over time.								
	4. Demonstrate evidence of self-reflection on perspectives because of working within and learning from diversity of communities and cultures.	190 or 198	17/18	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
	5. Express, listen, and adapt ideas and messages based on others' perspectives.	190 or 198	17/18	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course design and delivery
IV. Integrative Learning: Students majoring in Humanities & Religious Studies should be able to demonstrate ability to synthesize and undertake cross- disciplinary study and learning in	1. Apply learning acquired in Humanities & Religious Studies as context for studying (within and/or outside of HRS) from relevant disciplinary perspectives such as history, English, philosophy, and art history.								
	2. Select and develop examples of life experiences, drawn from a variety of contexts (e.g., family life, artistic participation, civic involvement, work experience), to illuminate								

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order to	concepts/theories/frame								
understand holistically	works of fields of study.								
the place and relevance of these fields and their subject matter.	3. Create wholes out of multiple parts (synthesize) or draw conclusions by combining examples, facts, or theories from more than one field of study or perspective. 4. Adapt and apply skills, abilities, theories, or methodologies gained in one situation to new situations to solve	190 or 198	18/19	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe	Data will be reported by Assessment Committee. 90% should	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course
	problems or explore issues.					е	achieve 2.0 or better (of 4.0), 30% 3.0 or better		design and delivery
V. Competence in the Disciplines (Religious Studies): Students majoring in Humanities with Religious Studies Concentratio n should be able to demonstrate knowledge and skills of theoretical	1. Explain the historical development of the field of Religious Studies, identifying major thinkers and describing significant theoretical approaches.								
	2. Demonstrate familiarity with the ways "religion" is conceptualized and categorized in academic study, and demonstrate ability to distinguish academic study of religion from personal perspectives (e.g., "faith" perspective).	108 or 198	19/20	Research paper	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course and curriculu m design and delivery
and methodologi cal approaches appropriate to the field in order to achieve advanced levels of interpretation and analysis of various manifestation s of religion in a variety of cultures.	3. Applying appropriate academic approaches, explain characteristic beliefs, practices, and institutions of more than one religion and describe the place of these religions within their historical and cultural contexts.	108 or 198	20/21	Research	Rubrics, developed by Assessment Committee	Coordinat ed by Assessme nt Committe e	Data will be reported by Assessment Committee. 90% should achieve 2.0 or better (of 4.0), 30% 3.0 or better	Assessme nt Committe e and instructor	Faculty will use data for enhancin g course and curriculu m design and delivery

Curricular Map: BA in Humanities with Religious Studies Concentration

PLOs	1.1	1.2	1.3	2.1	2.2	2.3	2.4	3.1	3.2	3.3	3.4	3.5	4.1	4.2	4.3	4.4	5.1	5.2	5.3
Courses																			
Required Courses																			
HRS 10	I	I	I	I	I	I	I				I	I	I		I				
HRS 11	I	I	I	I	I	I	I				I	I	I		I				
HRS 70	I	I	I	I	I	I	I				I	I	I		I				
HRS 71	I	I	I	I	I	I	I				I	I	I		I				
HRS 108				D	D	D	D		I		D	D	D		D	D	M	M	
HRS 140	D	D	D	D	D	D	I											I	I
HRS 190	M	M	M	D	D	D	D	D	D		D	D	D		D	D			
HRS 198				M	M	M	M	M	M	M	M	M	M		M	M	M	M	M

HRS PLO 1.1 RUBRIC

HRS Learning Goal 1: Knowledge of Human Cultures: Students majoring in Humanities & Religious Studies should be able to demonstrate knowledge of human cultures, their values and forms of expression in ways that prepare them to understand, adapt, and succeed in increasingly diverse and complex contexts.

HRS PLO 1.1: Explain the distinguishing values and prominent forms of literary and artistic expression of the major eras of Western and Asian cultures.

Evaluators are encouraged to assign a zero to any work sample or collection of work that does not meet benchmark (cell one) level performance.

	Capstone	Mile	estones	Benchmark		
	4	3	2	1		
Worldview Analysis	Demonstrates sophisticated understanding of the worldview/s (beliefs, values, ideals, etc.) of one or more cultures.	Demonstrates good understanding of the worldview/s (beliefs, values, ideals, etc.) of one or more cultures.	Demonstrates partial understanding of the worldview/s (beliefs, values, ideals, etc.) of one or more cultures.	Demonstrates superficial understanding of the worldview/s (beliefs, values, ideals, etc.) of one or more cultures.		
Expression	Demonstrates sophisticated understanding of forms of cultural expression (artistic, literary, etc.).	Demonstrates good understanding of forms of cultural expression (artistic, literary, etc.).	Demonstrates partial understanding of forms of cultural expression (artistic, literary, etc.).	Demonstrates superficial understanding of forms of cultural expression (artistic, literary, etc.).		
Historical Awareness	Demonstrate thorough awareness of the identifying characteristics of eras, periods, or movements in cultural history.	Demonstrate considerable awareness of the identifying characteristics of eras, periods, or movements in cultural history.	Demonstrate partial awareness of the identifying characteristics of eras, periods, or movements in cultural history.	Demonstrate limited awareness of the identifying characteristics of eras, periods, or movements in cultural history.		
Multidisciplinary Approach	Applies multidisciplinary approach to the study of culture in a highly effective manner.	Applies multidisciplinary approach to the study of culture in an effective manner.	Applies multidisciplinary approach to the study of culture only somewhat effectively, or applies only a partially multidisciplinary approach (e.g., shows proficiency in only two or three disciplines) in an effective manner.	Applies only a partially multidisciplinary approach in only a somewhat effective manner.		
Empathy	Consistently demonstrates impressive capacity for seeing the world and human experience from the perspectives of others.	Consistently demonstrates sufficient capacity for seeing the world and human experience from the perspectives of others.	Consistently demonstrates basic capacity for seeing the world and human experience from the perspectives of others, or occasionally demonstrates sufficient capacity for seeing the world and human experience from the perspectives of others.	Demonstrates evidence of developing basic capacity for seeing the world and human experience from the perspectives of others.		

Department of Humanities & Religious Studies Humanities BA with RS Concentration

Curricular Map: BA in Humanities with Religious Studies Concentration

PLOs Courses	1.1	1.2	1.3	2.1	2.2	2.3	2.4	3.1	3.2	3.3	3.4	3.5	4.1	4.2	4.3	4.4	5.1	5.2	5.3
Required Courses																			
HRS 10	I	I	I	I	I	I	I				I	I	I		I				
HRS 11	I	I	I	I	I	I	I				I	I	I		I				
HRS 70	I	I	I	I	I	I	I				I	I	I		I				
HRS 71	I	I	I	I	I	I	I				I	I	I		I				
HRS 108				D	D	D	D		I		D	D	D		D	D	M	M	
HRS 140	D	D	D	D	D	D	I											I	I
HRS 190	M	M	M	D	D	D	D	D	D		D	D	D		D	D			
HRS 198				M	M	M	M	M	M	M	M	M	M		M	M	M	M	M

PLO 2.1 (Reading) (HRS 190M, Spring 2017, Final Essays)

	#1	#2	#3	#4	#5	Average
Compreh.	2.0	3.5	3.0	2.0	3.0	2.7
Genres	1.0	1.0	2.0	1.0	1.5	1.3
Rel. to Text	2.5	3.5	3.0	1.5	3.0	2.7
Analysis	2.0	2.5	2.5	1.5	3.3	2.4
Interpret.	2.0	2.5	2.5	1.5	2.5	2.2
Voice	2.3	3.5	3.0	1.3	3.0	2.6
Average	2.0	2.6	2.6	1.4	2.7	2.2

Scores 2.0 and above: 80.0% (Standard of Performance is 90%)
Scores 3.0 and above: 0.0% (Standard of Performance is 30%)

PLO 2.1 (Reading) (HRS 195, Spring 2017, Response Paper #9)

	#1	#2	#3	#4	#5	#6	#7	#8	Average
Analysis	2.0	1.8	1.3	1.0	1.5	1.3	1.8	3.3	1.7

PLO 2.1 (Reading) (HRS 190M, Spring 2017, Final Essays)

	#1	#2	#3	#4	#5	Ave.
Analysis	2.0	2.5	2.5	1.5	3.3	2.4

PLO 2.1 (Reading): Analysis, HRS 108, Spring 2011

	R1	R2	R3	R4	R5	R6	Ave.
Analysis	1.5	1.7	1.5	2.0	2.3	1.5	1.8

READING VALUE RUBRIC

for more information, please contact value@aacu.org



The VALUE rubrics were developed by teams of faculty experts representing colleges and universities across the United States through a process that examined many existing campus rubrics and related documents for each learning outcome and incorporated additional feedback from faculty. The rubrics articulate fundamental criteria for each learning outcome, with performance descriptors demonstrating progressively more sophisticated levels of attainment. The rubrics are intended for institutional-level use in evaluating and discussing student learning, not for grading The core expectations articulated in all 15 of the VALUE rubrics can and should be translated into the language of individual campuses, disciplines, and even courses. The utility of the VALUE rubrics is to position learning at all undergraduate levels within a basic framework of expectations such that evidence of learning can by shared nationally through a common dialog and understanding of student success.

Definition

Reading is "the process of simultaneously extracting and constructing meaning through interaction and involvement with written language" (Snow et al., 2002). (From www.rand.org/pubs/research_briefs/RB8024/index1.html)

Framing Language

To paraphrase Phaedrus, texts do not explain, nor answer questions about, themselves. They must be located, approached, decoded, comprehended, analyzed, interpreted, and discussed, especially complex academic texts used in college and university classrooms for purposes of learning. Historically, college professors have not considered the teaching of reading necessary other than as a "basic skill" in which students may require "remediation." They have assumed that students come with the ability to read and have placed responsibility for its absence on teachers in elementary and secondary schools.

This absence of reading instruction in higher education must, can, and will change, and this rubric marks a direction for this change. Why the change? Even the strongest, most experienced readers making the transition from high school to college have not learned what they need to know and do to make sense of texts in the context of professional and academic scholarship—to say nothing about readers who are either not as strong or as experienced. Also, readers mature and develop their repertoire of reading performances naturally during the undergraduate years and beyond as a consequence of meeting textual challenges. This rubric provides some initial steps toward finding ways to measure undergraduate students' progress along the continuum. Our intention in creating this rubric is to support and promote the teaching of undergraduates as readers to take on increasingly higher levels of concerns with texts and to read as one of "those who comprehend."

Readers, as they move beyond their undergraduate experiences, should be motivated to approach texts and respond to them with a reflective level of curiosity and the ability to apply aspects of the texts they approach to a variety of aspects in their lives. This rubric provides the framework for evaluating both students' developing relationship to texts and their relative success with the range of texts their coursework introduces them to. It is likely that users of this rubric will detect that the cell boundaries are permeable, and the criteria of the rubric are, to a degree, interrelated.

Glossary

The definitions that follow were developed to clarify terms and concepts used in this rubric only.

- Analysis: The process of recognizing and using features of a text to build a more advanced understanding of the meaning of a text. (Might include evaluation of genre, language, tone, stated purpose, explicit or implicit logic (including flaws of reasoning), and historical context as they contribute to the meaning of a text.)
- Comprehension: The extent to which a reader "gets" the text, both literally and figuratively. Accomplished and sophisticated readers will have moved from being able to "get" the meaning that the language of the text provides to being able to "get" the implications of the text, the questions it raises, and the counterarguments one might suggest in response to it. A helpful and accessible discussion of 'comprehension' is found in Chapter 2 of the RAND report, Reading for Understanding: www.rand.org/pubs/monograph_reports/MR1465/MR1465.ch2.pdf.
- Epistemological lens: The knowledge framework a reader develops in a specific discipline as s/he moves through an academic major (e.g., essays, textbook chapters, literary works, journal articles, lab reports, grant proposals, lectures, blogs, webpages, or literature reviews, for example). The depth and breadth of this knowledge provides the foundation for independent and self-regulated responses to the range of texts in any discipline or field that students will encounter.
- Genre: A particular kind of "text" defined by a set of disciplinary conventions or agreements learned through participation in academic discourse. Genre governs what texts can be about, how they are structured, what to expect from them, what can be done with them, how to use them
- Interpretation: Determining or construing the meaning of a text or part of a text in a particular way based on textual and contextual information.
- Interpretive Strategies: Purposeful approaches from different perspectives, which include, for example, asking clarifying questions, building knowledge of the context in which a text was written, visualizing and considering counterfactuals (asking questions that challenge the assumptions or claims of the text, e.g., What might our country be like if the Civil War had not happened? How would Hamlet be different if Hamlet had simply killed the King?).
- · Multiple Perspectives: Consideration of how text-based meanings might differ depending on point of view.
- Parts: Titles, headings, meaning of vocabulary from context, structure of the text, important ideas and relationships among those ideas.
- · Relationship to text: The set of expectations and intentions a reader brings to a particular text or set of texts.
- · Searches intentionally for relationships: An active and highly-aware quality of thinking closely related to inquiry and research.
- Takes texts apart: Discerns the level of importance or abstraction of textual elements and sees big and small pieces as parts of the whole meaning (compare to Analysis above).
- Metacognition: This is not a word that appears explicitly anywhere in the rubric, but it is implicit in a number of the descriptors, and is certainly a term that we find frequently in discussions of successful and rich learning. Metacognition, (a term typically attributed to the cognitive psychologist J.H. Flavell) applied to reading refers to the awareness, deliberateness, and reflexivity defining the activities and strategies that readers must control in order to work their ways effectively through different sorts of texts, from lab reports to sonnets, from math texts to historical narratives, or from grant applications to graphic novels, for example. Metacognition refers here as well to an accomplished reader's ability to consider the ethos reflected in any such text; to know that one is present and should be considered in any use of, or response to a text.

READING VALUE RUBRIC

for more information, please contact value@aacu.org



Definition

Reading is "the process of simultaneously extracting and constructing meaning through interaction and involvement with written language" (Snow et al., 2002). (From www.rand.org/pubs/research_briefs/RB8024/index1.html)

Evaluators are encouraged to assign a zero to any work sample or collection of work that does not meet benchmark (cell one) level performance.

	Capstone 4	Mile:	stones 2	Benchmark 1
Comprehension	Recognizes possible implications of the text for contexts, perspectives, or issues beyond the assigned task within the classroom or beyond the author's explicit message (e.g., might recognize broader issues at play, or might pose challenges to the author's message and presentation).	Uses the text, general background knowledge, and/or specific knowledge of the author's context to draw more complex inferences about the author's message and attitude.	Evaluates how textual features (e.g., sentence and paragraph structure or tone) contribute to the author's message; draws basic inferences about context and purpose of text.	Apprehends vocabulary appropriately to paraphrase or summarize the information the text communicates.
Genres	Uses ability to identify texts within and across genres, monitoring and adjusting reading strategies and expectations based on generic nuances of particular texts.	Articulates distinctions among genres and their characteristic conventions.	Reflects on reading experiences across a variety of genres, reading both with and against the grain experimentally and intentionally.	Applies tacit genre knowledge to a variety of classroom reading assignments in productive, if unreflective, ways.
Relationship to Text Making meanings with texts in their contexts	Evaluates texts for scholarly significance and relevance within and across the various disciplines, evaluating them according to their contributions and consequences.	Uses texts in the context of scholarship to develop a foundation of disciplinary knowledge and to raise and explore important questions.	Engages texts with the intention and expectation of building topical and world knowledge.	Approaches texts in the context of assignments with the intention and expectation of finding right answers and learning facts and concepts to display for credit.
Analysis Interacting with texts in parts and as wholes	Evaluates strategies for relating ideas, text structure, or other textual features in order to build knowledge or insight within and across texts and disciplines.	Identifies relations among ideas, text structure, or other textual features, to evaluate how they support an advanced understanding of the text as a whole.	Recognizes relations among parts or aspects of a text, such as effective or ineffective arguments or literary features, in considering how these contribute to a basic understanding of the text as a whole.	Identifies aspects of a text (e.g., content, structure, or relations among ideas) as needed to respond to questions posed in assigned tasks.
Interpretation Making sense with texts as blueprints for meaning	Provides evidence not only that s/he can read by using an appropriate epistemological lens but that s/he can also engage in reading as part of a continuing dialogue within and beyond a discipline or a community of readers.		Demonstrates that s/he can read purposefully, choosing among interpretive strategies depending on the purpose of the reading.	Can identify purpose(s) for reading, relying on an external authority such as an instructor for clarification of the task.
Reader's Voice Participating in academic discourse about texts	Discusses texts with an independent intellectual and ethical disposition so as to further or maintain disciplinary conversations.	Elaborates on the texts (through interpretation or questioning) so as to deepen or enhance an ongoing discussion.	Discusses texts in structured conversations (such as in a classroom) in ways that contribute to a basic, shared understanding of the text.	Comments about texts in ways that preserve the author's meanings and link them to the assignment.